



Colorado Air National Guard - Active Guard Reserve (AGR) Announcement
COLORADO NATIONAL GUARD
6848 SOUTH REVERE PARKWAY
CENTENNIAL, COLORADO 80112-6709

ANNOUNCEMENT NUMBER: 26-343

DATE: 18 Aug 26

CLOSING DATE: 22 Aug 26

POSITION TITLE, POSITION NUMBER, MAXIMUM AUTHORIZED MILITARY GRADE AND AFSC:
FSS COMMANDER, Position #: 146878, O5, 38F3

APPOINTMENT FACTORS:	OFFICER(X)	WARRANT OFFICER()	ENLISTED()
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LOCATION OF POSITION:
140TH FSS, BUCKLEY, CO, 80011-9599

WHO MAY APPLY:
Must be a current member of the Colorado Air National Guard within the rank(s) of O5 and O5

AREA OF CONSIDERATION: This position is open to current members of the Colorado Air National Guard in the grades of: O5 (Unless otherwise specified in "WHO MAY APPLY" above). Individual selected will receive an Active Guard Reserve (AGR) Tour with the Colorado Air National Guard. In order to be considered for this position applicants must meet minimum qualifications as outlined on this announcement.

INSTRUCTIONS FOR APPLYING: The documents listed **WILL** be submitted "AS A MINIMUM". If any of the required documents are not reasonably available to you, a brief letter will be submitted citing the documents missing with a short explanation necessary to certify the soldier as eligible. **Failure to do so may result in a finding of ineligibility and may cause the applicant to lose consideration for this position.**

1. *Air AGR Requirement* Signed NGB 34-1, version 20131111
2. *Air AGR Requirement* Military Resume (Cover Letter Optional)
3. *Air AGR Requirement* Current (within 30 days) 8-page Records Review RIP printout (Available on vMPF)
4. *Air AGR Requirement* Current and passing Report of Individual Fitness from myFitness (must be current as of close date on Announcement)

POSITION COMPATIBILITY REQUIREMENTS:
The individual(s) must be a projected member of the Colorado Air National Guard and qualify for and be placed in the following compatible AFSC/AOC prior to receiving AGR orders: 38F3

MINIMUM APPOINTMENT REQUIREMENTS:

1. Applicant must have 38F3 AFSC
2. Applicant must be an O5 as of close out of Announcement

BRIEF JOB DESCRIPTION:
CORE SPECIALTY KNOWLEDGE
Human Resources & Policy: Deep understanding of military personnel policies, career development, promotion testing, evaluations, awards, and retention programs.

Manpower & Organization: Understanding of requirements determination, organization principles, and manpower resource allocation.

Services Operations: Familiarity with fitness programs, food services, lodging, recreation, and Non-Appropriated Fund (NAF) operations.

Casualty and Mortuary Affairs: Critical knowledge of search and recovery procedures, casualty reporting, force accountability, and mortuary planning.

Military Justice: Familiarity with the Uniform Code of Military Justice (UCMJ) and administrative actions.

KEY TECHNICAL & TACTIAL SKILLS
Total Force Adaptive Planning: Ability to coordinate manpower, personnel, and equipment to support deployment planning under the Air Force Force Generation (AFFORGEN) framework.

Budget & Resource Management: Capability to manage complex financial budgets, including both Appropriated Funds (APF) and Non-Appropriated Funds (NAF).

Personnel Data Systems: Proficiency in navigating and leveraging military database structures (such as MilPDS, vMPF, and myTraining systems).

Analysis & Evaluation: Skill in applying analytical techniques to assess program efficiency, track operational expenditures, and evaluate the effectiveness of unit programs.

LEADERSHIP ABILITIES
Strategic Advisement: Ability to serve as the senior staff advisor to Wing leadership and subordinate commanders on human capital, morale, and family readiness.

Tact and Diplomacy: Strong capability to build and maintain effective working relationships across leadership echelons, civilian agencies, Guard families, and external service representatives.

Communication Excellence: Exceptional written and oral communication skills required to translate complex program policies into clear unit directives, briefings, and publications.

Crisis & Emergency Management: Ability to lead FSS assets—including Airman and Family Readiness—during state emergency and disaster declarations or active mobilization phases.

SELECTING SUPERVISOR:

Col Luke T. Donovan

APPLY FOR THIS POSITION ON THE FTSMCS WEBSITE: [FTSMCS](#)